



Taking a leading role in providing
effective staffing solutions



tangent
INTERNATIONAL

Global Presence



Tangent is a recognised leader in the field of international staffing.

We have supported clients in over 175 countries, over three decades. Our mission is to ensure that our clients have the right expertise, whenever and wherever it is required. We have developed a diverse local, regional and international labour pool and we can access the widest possible range of talented personnel at a moment's notice. Our talent pool extends to expertise from every nation on earth.

Whether a customer requires a single consultant or an entire team, a contingent hire or an international recruitment campaign, Tangent is on hand to provide the necessary expertise to get the job done.

Tangent's staff are a key asset, and many have been with us for 10 years or more. In their chosen fields they are often the most experienced recruiters operating anywhere today.

Tangent provides local, regional and international human resource to a multinational client base. Tangent endeavours to find native skills and has a remarkable success rate in providing a local solution. We approach resource planning using a concentric ring approach, first local, then regional, and only then international.



Regional Resources



Whatever, Wherever, Whenever

Skills Leasing & Contract Consulting

We have over 30 years' experience providing supplementary staffing to customers. Tangent can deploy single consultants or entire project teams anywhere in the world. Our international footprint enables us to respond rapidly with 'just in time resources' and our compliance and logistics team ensure that each assignment is executed efficiently.

Permanent Recruitment, Contingent

Tangent works with hundreds of customers supplying contingent services. Our recruitment project managers and team of international recruiters relish the search for the 'hardest to find skills', whatever the time frame.

Permanent Recruitment, Campaigns

This team have significant experience in large multi-national recruitment campaigns for multi-skill requirements. Our database contains over 500,000 candidates, and our advertising team

know how to get the best results anywhere in the world. We are here to manage every aspect of a customers' search.

Search and Selection

Tangent's specialist headhunters and team of qualified research consultants can help customers who require the services of a direct, discreet search practise. A bespoke service for diplomatic introductions.

Recruitment Process Outsourcing & Human Capital Planning

Tangent Staffing Project Directors can be deployed into our customers' business to advise on best practise and attaining efficiencies. We provide our customers with a staffing strategy roadmap.



Local Solutions



Our ICT recruiting includes:

- ◆ Main and Executive Board, Senior Management
- ◆ Strategy/Platform/Technology/Functional/Architecture Consultancy
- ◆ Bids, Marketing, Pre Sales and Sales
- ◆ Business Process Development, System Development/Deployment
- ◆ Application Development, Software Design
- ◆ Radio/Transmission Planning/Optimisation/Drive Testing
- ◆ Infrastructure Deployment, Network Roll-out
- ◆ Core Network Planning and Deployment
- ◆ Performance Management
- ◆ Finance and Accounting, Human Resources
- ◆ Operations & Maintenance, Network Configuration
- ◆ Customer Relationship Management, Call Centre and Billing
- ◆ Network Audits, Re-engineering

Our Design and Construction recruiting includes:

- ◆ Architecture
- ◆ Interior Design
- ◆ Town & Urban Planning
- ◆ Urban Design
- ◆ Landscape Architecture
- ◆ Development
- ◆ Facilities Management
- ◆ Project Management
- ◆ Design Management



“Thank you for the professional service which you provided when assisting me with the hiring of a Senior Solutions Engineer. The quality of the candidates which you provided was excellent and the efficiency with which interviews were scheduled was exceptional. To complete this assignment in less than three weeks and provide an excellent candidate who met our criteria was very satisfying. This was a role which we had been working to fill for a few months, so your clear understanding of the position and quick delivery has made a real difference.”

Head of Programmes, Athens

We get it right

Knowhow

Tangent offers compliant solutions. Our compliance team ensure statutory requirements are met before personnel are deployed. We never ‘parachute’ our personnel into a location, preferring to make sure that they are fully briefed and have the back-up of a 24 hour international helpdesk.

Intensive screening

Tangent can perform extensive technical and non-technical screening of each candidate. We carry out:

- ◆ In-person interviews and on-line profiling for candidate flexibility and commitment
- ◆ Criminal background investigations
- ◆ Reference checks
- ◆ Employment verification
- ◆ Drug screening
- ◆ Automated technical testing (i.e. TechCheck, ProvelIT)
- ◆ Verification of authority to work



Interim and Contract Consulting ♦ Search and Selection
International Campaigns ♦ Advertised Selection
Media Response Handling ♦ Contingent Permanent Recruitment
Project Resourcing ♦ Skills Leasing
Human Capital Planning

Locations

Europe

Tangent International Limited (UK)

11 Woodbrook Crescent, Billericay, Essex, CM12 0EQ,
United Kingdom
Email: info@tanint.com
Phone: +44 (0) 1277 635800
Fax: +44 (0) 1277 633133

Americas

Tanintco Inc. (USA)

5700 Granite Parkway, Suite 200, Plano, Texas 75024,
United States of America
Email: tanusa@tanint.com
Phone: +1 214 387 6005
Fax: +1 214 387 6001

Tangent International Limited (Mexico)

Av. Insurgentes Sur No 800 8th Floor
Col. Del Valle, Mexico City, 03100
Email: info@tanint.com
Phone: +52 55 4737 7471

Africa

Tangent International (Malawi)

Private Bag 211, Blantyre, Malawi, Central Africa
Email: info@tanint.com
Phone: +265 1821 856

Middle East

Tangent Innovation (UAE)

Office Suite 1513, Grosvenor Business Tower, TECOM,
PO Box: 337069, Dubai, United Arab Emirates
Email: mea@tanint.com
Phone: +971 444 73 680

Asia Pacific

Tangent International Pty Limited (Australia)

Level 10, 10 Spring Street, Sydney, NSW 2000, Australia
Email: tanapac@tanint.com
Phone: +61 2 9929 9001
Fax: +61 2 9929 4447